



### ***7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.***

#### **Gender Equity:**

SRR and CVR Government Degree College(A), Vijayawada has a systematic work culture and the institution has been promoting gender equity to a great extent. To promote women empowerment and to create equal opportunities to all girls, the students are encouraged to participate in all activities to build confidence viz...

Academic, Curricular, Co-curricular, Literary, Cultural, Social activities, Games and Sports to prove their merit and talent. The College treats all students alike by encouraging them to participate in all activities. Safety, security and protective environment along-with the gender equity and friendly learning atmosphere always spread in the campus, so as to create congenial ties among the students irrespective of their gender. As a part of this the girl students were created opportunities to participate in the Certificate Courses, the institution was offering. And they took wide participation and won in Games and Sports by fetching many prizes to the institution. The girl students appeared for all job skills training in the campus and proved their talent. The best practice Gender Equity is well safe guarded by the Women Empowerment Cell. The women empowerment cell organized effective programs during 2020-21. The Women Empowerment Cell organized an awareness program to the students. This awareness program imbibed confidence among the girls and it also widely highlighted the importance of Disha App. The women empowerment cell organized effective programs during 2020-21. This special program has given wide popularity of Disha Act, and sensitized the girls about Disha App and the Help Line details. The girl students have been participating in the Certificate Courses. They proved their success by being meritorious in certificate courses. The students have excelled in games and sports by bagging many prizes to the college. The girl students have learnt how to use Disha App. They got alert of Disha App for their safety, through their mobiles. It's a great progressive change indeed. The She Team's visits to the college and their interactions with the students have been very frequent and this has created vigilance in the campus. The Women Empowerment Cell with all its members and with the support of all staff members stand by the girls and support them - for their safety and security. The class Representatives from boys and girls are equally nominated . This is giving equal representation from boys and girls, in free discussions and information circulation among boys and girls equally. This is how gender equity is maintained in Student Governance. Girls' waiting halls and rest rooms are provided in the campus with required facilities. Health Centre is available in the campus. The library provides separate reading space for girls. The College canteen has

separate space for girls to avoid inconvenience during working hours. The Grievance and Redressal Committee is focusing to solve the problems in the campus.

## Gender Equity Initiatives

## SAFETY AND SECURITY

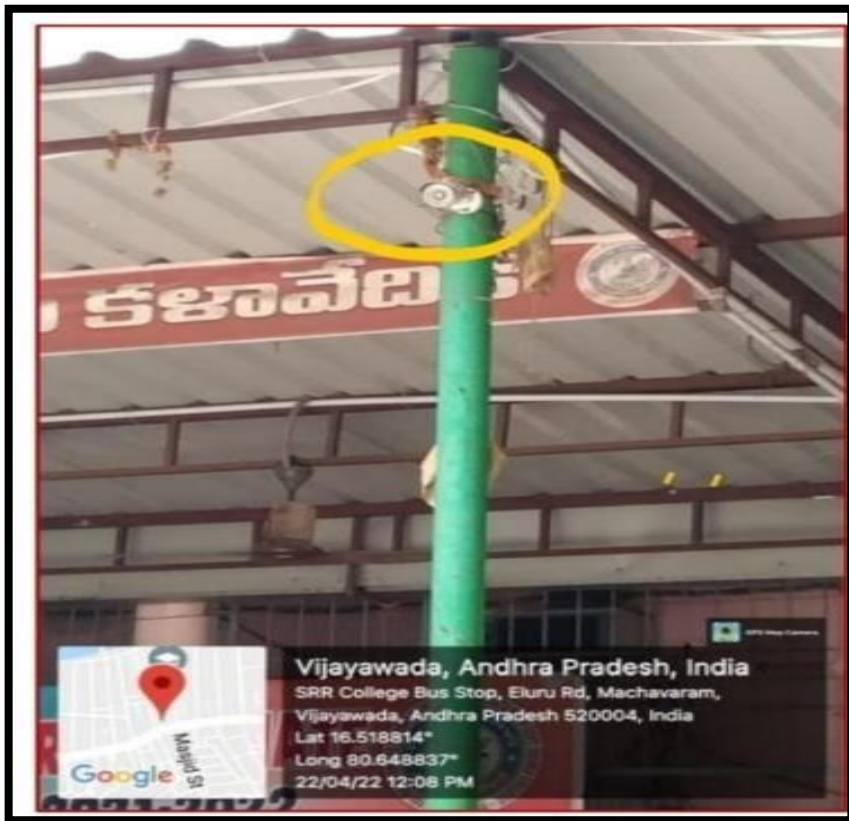


SECURITY GUARDS PROTECT THE CAMPUS 24x7 POLICE PETROLING TAKES PLACE AT REGULAR INTERVALS

## **CCTV - Camera installation points**

**EACH AND EVERY CORNER OF THE CAMPUS IS IN CCTV SURVEILLANCE WHICH IS MONITORED BY PRINCIPAL**





# CCTV display board in Principals



## Grievance Redressal Box to address Students issues

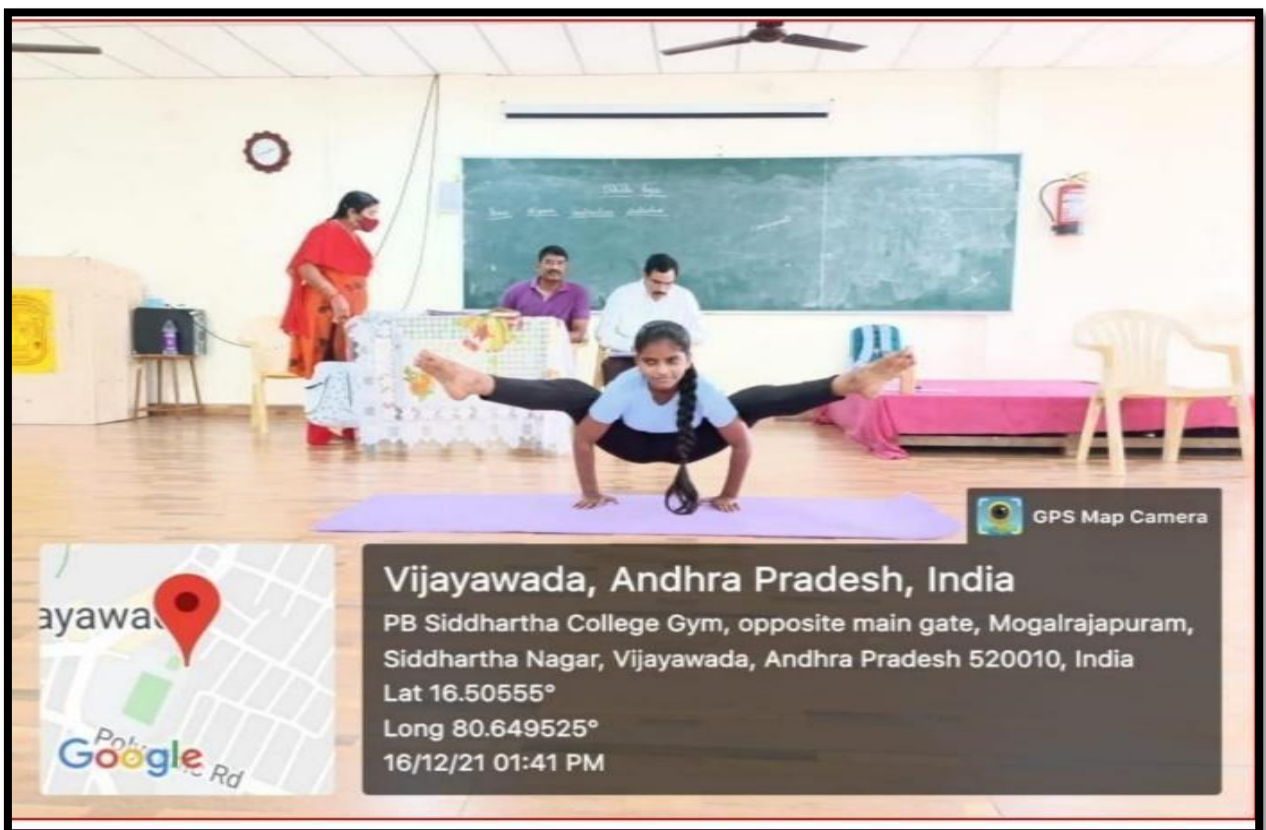
GRIEVANCE REDRESSAL BOX WAS ARRANGED TO TAKE THE COMPLAINTS BY THE GOVERNANCE REDRESSAL CELL



**SEPARATE READING FACILITY FOR GIRLS IN LIBRARY**



## GIRL STUDENTS ENTHUSIASTIC PARTICIPATION IN SPORTS AND GAME



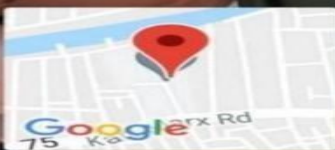
## భారత సాఫ్ట్ టెన్నిస్ జట్టులో విజయవాడ క్రీడాకారిణి

జనంతోడు,విజయవాడ,ఆగస్టు 5

విజయవాడకు చెందిన ఎన్.అనూప భారత సాఫ్ట్ టెన్నిస్ జట్టుకు ఎంపికైనట్లు ఆంధ్రప్రదేశ్ సాఫ్ట్ టెన్నిస్ అసోసియేషన్ ప్రధాన కార్యదర్శి దారం నవీన్ కుమార్ తెలిపారు. 5 నుండి 7వ తేదీ వరకు పోలాండ్లో జరుగనున్న 15వ పోలాండ్ కప్ ఇంటర్నేషనల్ సాఫ్ట్ టెన్నిస్ ఛాంపియన్ షిప్లో భారత జట్టుకు ఆంధ్రప్రదేశ్ నుండి ప్రాతినిధ్యం



పహిస్తుందని పేర్కొన్నారు. అనూప ఎస్ఆర్ఆర్ అండ్ సివిల్ ప్రభుత్వ కళాశాలలో డిగ్రీ తృతీయ సంవత్సరం చదువుతుంది. అనూప గతంలో రాష్ట్రం నుండి జూనియర్ ఏషియన్ సాఫ్ట్ టెన్నిస్ ఛాంపియన్ షిప్ లో పాల్గొనట్లు పేర్కొన్నారు. ఈ సందర్భంగా అనూపను రాష్ట్ర అధ్యక్షుడు వల్లే శ్రీసుబాబు, కోశాధికారి అబ్దుల్ కరీమ్, వివిధ జిల్లాల అసోసియేషన్ సభ్యులు అభినందించారు.



Vijayawada, Andhra Pradesh, India

31-10-8A, Vsn St, Machavaram, Vijayawada, Andhra Pradesh 520004, India

Lat 16.519991°

Long 80.64903°

07/12/21 04:08 PM

## Common Rooms

SEPARATE WAITING ROOM FOR GIRL STUDENTS WAS ARRANGED IN THE COLLEGE IN WHICH THE GIRL STUDENTS ARE SPENT THEIR LEISURE TIME.









**SRR & CVR GOVERNMENT DEGREE COLLEGE**  
**(AUTONOMOUS)**  
**VIJAYAWADA, KRISHAN DIST., A.P**  
**NAAC B+GRADE(CGPA:2.60)**



**WOMEN EMPOWERMENT CELL**

**Grievance Report**

**Internal Complaints Committee**

**SRR & CVR GOVERNMENT DEGREE COLLEGE (A),**  
**VIJAYAWADA, Krishna District, AP**

## Internal Complaints Committee - Women Empowerment Cell

Report for the Academic Year :2021-22

Sl. No Date	Type of Complaint received	Action Taken
1 04.03.2022	Facing a harassment through her family member	<p>It was brought to the notice of the Principal and Internal Complaints Committee- Women Empowerment Cell. Took it as serious and discussed about the situation with the family members.</p> <p>After discussing with the concerned people associated with the issue, Principal along with other faculty members solved the issue and kept the girl in the care of her aunt for few days to avoid any further negative consequences. Later she was also provided free hostel facility with the initiative of the principal madam.</p>

  
Convener  
WEE


  
PRINCIPAL  
SRR & CVR GOVT. DEGREE COLLEGE  
(Autonomous)  
Machavaram, VIJAYAWADA-520 004

# Internal Complaints Committee - Women Empowerment Cell

Report for the Academic Year :2020-21

Sl. No Date	Type of Complaint received	Action Taken
1 20.01.2021	A girl found missing	It was brought to the notice of the Principal and Internal Complaints Committee- Women Empowerment Cell by the family members.  The girl found missing reached home safely on the same day

*P. Silar*  
Convener  
WEC


  
PRINCIPAL (R&A)  
SRR & CVR GOVT. DEGREE COLLEGE  
(Autonomous)  
Machavaram, VIJAYAWADA-520 004

# Internal Complaints Committee - Women Empowerment Cell

Report for the Academic Year :2019-20

Sl. No Date	Type of Complaint received	Action Taken
1 04.03.2020	Facing abnormal situations in the college campus.	<p>It was brought to the notice of the Principal and Internal Complaints Committee- Women Empowerment Cell. After discussing with the other faculty members solved the issues</p> <ol style="list-style-type: none"><li>1. Appointed another security guard for day shift to control the abnormal situations in the open space and campus.</li><li>2. Instructed to Physical Education department staff not to allow students to sit in the college campus during the college hours.</li><li>3. A rest room for girl students has been rearranged and resolved the problem of sanitary machine. Provided sanitary pads with free of cost.</li><li>4. Cleaning has been arranged with the cleaning staff.</li></ol>

*P. Silan*  
Convener  
WEC


  
(Dr. Velaga Joshi)  
**PRINCIPAL**  
SRR & CVR GOVT. DEGREE COLLEGE  
(Autonomous)  
Machavaram, VIJAYAWADA - 520 003

# Internal Complaints Committee - Women Empowerment Cell

Report for the Academic Year :2019-20

Sl. No Date	Type of Complaint received	Action Taken
1 07.11.2019	A Girl facing a harassment through one boy	It was brought to the notice of the Principal and Internal Complaints Committee- Women Empowerment Cell.  After discussing with the concerned students associated with the issue, Faculty members solved the issue and took apology letter from the boy.

*P. S. J. Joshi*  
convenor  
WEC

  
(Dr. Velaga Joshi)  
**PRINCIPAL**  
SRR & CVR GOVT. DEGREE COLLEGE  
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Machavaram, VIJAYAWADA - 520 004